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Authority: 2007

By: RD-F NARA Date 03/20/2019

**Esquire**

THE MAGAZINE FOR MEN

488 MADISON AVENUE

NEW YORK, N.Y. 10022

(212) 759-3232

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Mr. Helm

Mr. Harbo

Mr. Felt \_\_\_\_\_  
Mr. Baker \_\_\_\_\_  
Mr. Callahan \_\_\_\_\_  
Mr. Cleveland \_\_\_\_\_  
Mr. Conrad \_\_\_\_\_  
Mr. Gebhardt \_\_\_\_\_  
Mr. Jenkins \_\_\_\_\_  
Mr. Marshall \_\_\_\_\_  
Mr. Miller, E.S. \_\_\_\_\_  
Mr. Soyars \_\_\_\_\_  
Mr. Thompson \_\_\_\_\_  
Mr. Walters \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Mr. Kinley \_\_\_\_\_  
Mr. Armstrong \_\_\_\_\_  
Mr. Bowers \_\_\_\_\_  
Mr. Herington \_\_\_\_\_  
Ms. Herwig \_\_\_\_\_  
Mr. Mintz \_\_\_\_\_  
Mrs. Neenan \_\_\_\_\_

**SCREENED**

RD 60693

By: RD-F Date 03/20/2019

March 21, 1973

L. Patrick Gray III.  
Acting Director  
Federal Bureau of Investigation  
Department of Justice  
Constitution Avenue & 10th Street, NW  
Washington, D.C. 20530

Dear Mr. Gray:

Esquire is planning to focus its July issue on the American woman today, and we are naturally planning to cover the development of the women's movement. We are asking a number of well-known people, including yourself, to comment on the question:

"When did you begin to take the women's movement seriously?"

Perhaps there was an incident, or personal experience, or some moment when your perceptions of what the movement were changed-- in any case, we are hoping for answers of 75 words or so that are personal, anecdotal, penetrating, witty, serious, or what have you.

One of us will take the liberty of calling you in the next week-- or please feel free to return a statement to us in the mail.

We hope you will participate in this.

Very truly yours,

Jill Goldstein  
Associate Editor

Nora Ephron  
Contributing Editor

Esquire  
488 Madison Ave.  
New York N.Y.  
10022

Copy made for Tele. Rm.

3/26/73

SG.

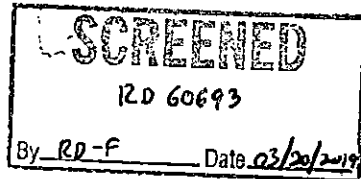
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March 30, 1973

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Miss Jill Goldstein  
Associate Editor  
Esquire  
488 Madison Avenue  
New York, New York 10022

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By: RD-F NARA Date 03/20/2019

Dear Miss Goldstein:

I have seen the letter of March 21st from you and Miss Nora Ephron, and your interest in writing is appreciated.

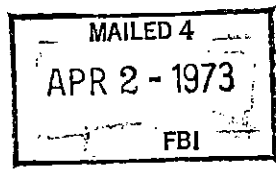
It is a pleasure for me to enclose my answer to your question, and I hope it will suit your needs.

Sincerely yours,

Pat Gray

L. Patrick Gray, III  
Acting Director

Enclosure



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- 1 - Mr. Jenkins - Enclosure
- 1 - Mr. Callahan - Enclosure
- 1 - Mr. Herington - Enclosure
- 1 - Mrs. Neenan - Enclosure
- 1 - Mr. Heim - Enclosure
- 1 - Telephone Room

NOTE: Bufiles contain no derogatory information concerning Miss Goldstein or Miss Ephron. In January, 1973, Mr. Gray declined to be interviewed by Esquire in connection with an article on Walter Cronkite. Mr. Gray was photographed by Esquire photographer on 1-31-73.

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MAIL ROOM ☐ TELETYPE UNIT ☐

- Mr. Felt
- Mr. Baker
- Mr. Callahan
- Mr. Cleveland
- Mr. Conrad
- Mr. Gebhardt
- Mr. Jenkins
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- Mr. Hendon
- Ms. Hervig
- Mr. Mintz
- Mrs. Neenan

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**QUESTION:**

When did you begin to take the women's movement seriously?

**ANSWER:**

I have always had the same respect for the rights of women as for men. It has long been my belief that women should be given equal opportunities with men, and one of my first policy decisions as Acting Director of the FBI was to open the doors to female Agents.

Any other decision would be inconsistent with the law. The Equal Employment Opportunity Act passed by Congress in March, 1972, bans discrimination in employment on the basis of sex. The FBI cannot be in the position of enforcing the law and at the same time ignoring it.

Of course, women Agents must meet the same rigid requirements as men, and they are doing the same type of work. As of March, 1973, eleven female Agents had completed training and were assigned to FBI Field Divisions, and four others were undergoing training at the FBI Academy in Quantico, Virginia.

gwb

MS